

UH West O`ahu Divisional Learning Outcomes

*** Center for Labor Education and Research**

The objectives of the Labor Studies faculty at the Center for Labor Education & Research are to assist UH West O'ahu students to:

- CLEAR1 Understand and appreciate the role of Labor in society.
- CLEAR2 Engage in critical thinking, reflection, and constructive action on the importance of social, political, and economic issues as they relate to the workplace.
- CLEAR3 Develop the ability to use insights drawn from literature, history, and philosophy in order to reflect critically on issues of work and society.
- CLEAR4 Acquire and develop knowledge of various aspects of labor law, including collective bargaining, worker, and individual rights.
- CLEAR5 Understand labor and workplace issues in a global context.
- CLEAR6 Demonstrate knowledge, skills, attitudes, and ethics necessary for responsible leadership of labor organizations.
- CLEAR7 Acquire and develop communication skills necessary to intervene wisely in shaping their environment on the job, in their unions, and in the community.

Division of Humanities

Graduates in Humanities at UH West O'ahu should be able to:

- HUM1 Describe the history, philosophical ideas, and aesthetic production of their cultures and cultures of others.
- HUM2 Analyze and test ideas within their fields of specialization.
- HUM3 Demonstrate relationships of ideas both within the humanities and between the humanities and other fields.
- HUM4 Employ the vocabulary and concepts in their fields of specialization.
- HUM5 Use insights drawn from literature, history, and philosophy to reflect critically on issues of life and society.
- HUM6 Show progress in articulating their own philosophical, ethical, and aesthetic approach to living and working.

Division of Professional Studies

Graduates in Business Administration and/or Public Administration at UH West O'ahu should be able to:

- PROST1 Demonstrate critical thinking, research, and communication skills as applied to the public and private sectors.
- PROST2 Explain the cross-cultural context of public and private institutions operating in a global environment.
- PROST3 Describe diversity issues within an organizational framework.
- PROST4 Identify major issues in today's public and private institutions.
- PROST5 Demonstrate integrative knowledge, skills, and ethics necessary for responsible administrative, management, and leadership positions.
- PROST6 Demonstrate management, legal, ethical, and behavioral skills for effective job performance and career mobility.

*** Division of Social Sciences**

Graduates in Social Sciences at UH West O'ahu should be able to:

- SOCSC1 Use qualitative and/or quantitative analytical skills in course work and social science research.
- SOCSC2 Use analysis, evaluation, and synthesis for critical and creative thinking.
- SOCSC3 Articulate the interrelationships of culture, values, knowledge, and action.
- SOCSC4 Demonstrate awareness of important social, political, and economic issues.
- SOCSC5 Demonstrate an understanding and appreciation of individual and social diversity.
- SOCSC6 Demonstrate engagement in interdisciplinary and/or cross-cultural study of the nature of human society.
- SOCSC7 Demonstrate specialized knowledge in at least one of the social science areas.

REVISED May 28, 2003; revised August 19, 2004.

* These Divisional Outcomes were not revised in August 2004.